



**SAGES Leadership Development and Health Care Policy  
Program for Surgeons  
Joseph Martin Conference Center  
Boston, MA  
Saturday, November 18, 2017**

Course Directors: Daniel Jones, MD & Steven Schwaitzberg, MD

Steering Committee: Jo Buyske, MD, Anne Lidor, MD, David Rattner, MD, Paresh Shah, MD

Aim: Develop more effective leaders within SURGERY

Format: Morning session is focused on navigating, ascending, mentoring, managing and leading change within the SAGES organization. This session is intended for SAGES Board and Committee chairs. Led by SAGES leadership.

The afternoon is open to SAGES members and commercial supporters. The program draws on speakers from the Harvard Business School, Harvard School of Public Health and Brandeis University at The Heller School of Social Policy and Management. The major themes are to better understand the leadership role of the surgeon in complex organizations and how surgical organizations can shape national health care policy.

**SAGES acknowledges educational grants in support of this course from Ethicon, Intuitive Surgical and Medtronic.  
SAGES LEADERSHIP DEVELOPMENT**

7:15 Registration/ Breakfast

7:45 Welcome – Daniel B. Jones, MD

8:00 Engaging in SAGES Activities and Programs – Liane Feldman, MD  
*(Proposing an idea to leading a Committee or Task Force)*

8:20 Governance and Reporting Structure – Daniel J. Scott, MD  
*(Approval, funding, accountability, metrics and oversight)*

8:40 Fiscal Literacy: SAGES Annual Budget and Investments – Aurora Pryor, MD  
*(Costs, expenditures, investments, principles and oversight)*

9:00 Q and A – Moderator: David Rattner, MD

9:30 Identifying Leaders in a Culture of Meritocracy – Jo Buyske, MD  
*(How does one ascend in leadership?)*

9:50 Mentoring, Coaching and Developing Leaders – Brian Dunkin, MD  
*(How do we envision teaching and learning better, Brandeis and SAGES Medical Leadership Scholarships)*

10:10 Unconscious Bias and WRS – Dana Telem, MD

10:30 Q and A – Moderator: Anne Lidor, MD

11:00 Political Action in Surgery – Ross Goldberg, MD

11:30 LUNCH BREAK/NETWORKING

## **SURGEONS SHAPING HEALTHCARE POLICY**

12:30 US Health Policy - Stuart Altman, PhD

1:30 Knowing Your Leadership Style and Strategic Decision Making - Jon Chilingirian, PhD

2:30 Strategy of Meta Leadership – Leonard J Marcus, PhD

3:30 Q and A – Moderator: Steven Schwaitzberg, MD

4:00 Panel: Health Economics at Academic Institutions – Moderator: Paresh Shah, MD  
Stanley Ashley, MD – CMO, Brigham & Women’s Hospital  
Barbara Bass, MD – Surgery Chair, Houston Methodist Hospital and MITIE  
Keith Lillemoe, MD – Surgery Chair, MGH  
David Torchiana, MD – Partners Healthcare CEO  
Jennifer Tseng, MD – Surgery Chair, Boston University

4:45 Panel: How Surgeons are Leading Change – Moderator: Mark Callery, MD  
*This panel is not accredited for CME*  
Jo Buyske, MD – American Board of Surgery  
John de Csepel, MD – Medtronic  
Deborah Nagel, MD – Ethicon  
Steven Stain, MD – Surgery Chair, Albany Medical Center  
Gen. Jonathon Woodson, MD – Former Asst. Secretary of Defense for Health Affairs

5:30 Adjourn – Daniel B. Jones, MD

5:45 Networking Reception  
Greeting: Desmond Birkett, MD – SAGES Foundation President

### **LEARNING OBJECTIVES**

At the conclusion of this activity, participants will be able to:

- *Outline potential leadership roles that he/she can play inside complex organizations,*
- *Describe concrete ways surgical organizations can shape national health care policy,*
- *Discuss opportunities to lead change within the SAGES organization and/or at his/her institution,*
- *Apply lessons learned to his/her leadership role within SAGES and/or at his/her institution.*

### **SAGES ACCREDITATION**

The Society of American Gastrointestinal and Endoscopic Surgeons (SAGES) is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to sponsor Continuing Medical Education for physicians.

The Society of American Gastrointestinal and Endoscopic Surgeons (SAGES) designates this live activity for a maximum of 7.75 *AMA PRA Category 1 Credits*<sup>™</sup>. Physicians should claim only the credit commensurate with the extent of their participation in the activity.